GROUND RULES

* Challenge by Choice

* Please hold questions until the end
Common Ground

Stand as you are able
You are from Texas.
Stand if...

You are a woman.
Stand if...

You are left-handed.
Stand if...

You like to watch anime.
Stand if...

You like to play Pokémon GO.
Stand if...

You play video games.
Stand if...

You have been outside of the U.S.
Stand if...

You are always late.
Stand if...

You are the oldest OR only child in your family.
Stand if...

You are shy.
Stand if...

You have tattoos OR body piercings.
Stand if...

You or another family member speaks more than one language.
You are from a small town.
Stand if...

You do not have a Twitter OR Facebook account.
Stand if...

You are an Aggie.
Why talk about Diversity?
“The diversity of ideas, perspectives, skills, knowledge and cultures across our company facilitates innovation and is a key competitive advantage.”
“Diversity and inclusion are integral to mission success at NASA. It is incumbent on every member of the NASA community to advocate for, promote, and most importantly, practice the principles of diversity and inclusion in everything that we do.”
“The **most innovative** company must also be the **most diverse**. Because we know new ideas come from diverse ways of seeing things.”
“Diversity and inclusion are integral to...provide excellent, culturally relevant care in a welcoming environment to patients from a wide variety of backgrounds and creating an inclusive work environment where differences are valued”
“Welcomes and seeks to serve persons of all racial, ethnic and geographic groups as it addresses the needs of an increasingly diverse population and a global economy”
Aggie Core Values

- Excellence
- Integrity
- Leadership
- Loyalty
- Respect
- Selfless Service
Respect

We are the Aggies, the Aggies are we.

“Texas A&M Students aren’t just joining a university, they’re joining a lifelong family that understands the value of loyalty, camaraderie, and unconditional support”

- Texas A&M Leadership
According to the Aggie Core Values

You have the **RIGHT** to be **RESPECTED**

and you have the **RESPONSIBILITY** to **RESPECT** others.

Aggieland... A COMMUNITY of RESPECT
Texas A&M History
Texas A&M History

Then

Now
Diversity

The **inclusion, welcome, and support** of individuals from all groups, encompassing the various characteristics of persons in our community. The characteristics can include, but are not limited to: age, background, citizenship, disability, education, ethnicity, family status, gender, gender identity/expression, geographical location, language, military experience, political views, race, religion, sexual orientation, socioeconomic status, and work experience.
Find a Partner…

Think of a time where you felt welcome and a part of a group, how did that make you feel?

Think of a time when you felt excluded, how did that make you feel?
What do you see in this picture?
Cultural Lens
Cultural Lens
Cultural Lens
Common Ground

REMINDER:

Stand as you are able
You or a relative have been in the Armed Forces.
Stand if...

You know someone who is physically or mentally disabled.
Stand if...

You know someone has or has had an addiction.
Stand if...

You have been to a mosque or synagogue.
Stand if...

You know someone whose parents have been unemployed.
Stand if...

You know someone who is gay, lesbian, bisexual, or transgender.
Stand if...

You are an Aggie.
Acts of Insensitivity

* Can make someone feel unwelcome or unappreciated

* Can impact someone’s academic success

* Can lead to the “Pile On Principle”
Your Toe
Pile-On Principle
Acts of Insensitivity

* Can make someone feel unwelcome or unappreciated
* Can impact someone’s academic success
* Can lead to the “Pile On Principle”
I have witnessed acts of insensitivity.
I have been the target of an act of insensitivity.
What You Can Do
What **YOU** Can Do

* Expand your knowledge base
* Become aware of your own biases
* Be mindful of the language you use
* Don’t ask others to speak for an entire group
* Avoid stereotyping remarks
* Interrupt jokes or hurtful comments
* Speak up - don’t be silent
* Use Resources
Community of Respect

Texas A&M is a land-grant institution with the mission to serve all people. Our university is committed to creating a learning environment where diversity and equality are celebrated and valued.

What is diversity?

Diversity is defined as variety or the quality of being diverse. It encompasses the differences among individuals and groups in terms of race, ethnicity, national origin, culture, social and economic background, gender, age, sexual orientation, gender identity and expression.

Why is diversity important?

Diversity is important to Texas A&M because we value every individual and all the experiences they bring. Diversity is a key element in creating a learning environment that is rich in ideas and perspectives. In the Aggie family, we work together to create an inclusive community where everyone is valued.

How do I contribute to diversity?

Every Aggie adds to the diversity of Texas A&M. You bring your unique experiences and perspectives to our community, and your contributions enrich the experiences of all. By respecting and appreciating the differences among us, we can create a welcoming environment where everyone feels valued and included.

In Your Packet
Multicultural Services

Suite 2200, Memorial Student Center
(979) 862-2000
DMS-Info@dms.tamu.edu
http://dms.tamu.edu
@DMS_TAMU
Disability Services
Student Services at White Creek
Building #0062
(979) 845-1637 (v/tty)
disability@tamu.edu
http://disability.tamu.edu/
@TAMUDisability
Veteran Support

Veteran Services Office
Pavilion RM 205
(979) 845-8075
veterans@tamu.edu
https://veterans.tamu.edu/

Veteran Resource & Support Center
Koldus 112
(979) 845-3161
aggievets@tamu.edu
https://veterans.tamu.edu/
Women’s Resource Center

Student Services at White Creek
Building #0070
(979) 845-8784
wrc@tamu.edu
http://wrc.tamu.edu/
@TAMUWRC
STOP HATE

If you are in an emergency situation that requires medical, psychological or police services, call 911. Do not use this reporting form if an immediate response is required.

Individuals may use the online report form to report hate/bias incidents. You have the option to fill in your contact information or submit the report anonymously. Reports submitted anonymously or with limited information may limit our ability to follow up on an incident. Once a report is submitted online, a copy is emailed to a team for appropriate review and necessary action. NOTE: Confidentiality cannot be guaranteed for reports submitted through this site. State law determines confidentiality.

Hate/Bias Report Form

Submitter Name (Optional):

First

Last

Email (Optional):

Phone (Optional):

Office for Diversity
University Police Department
Dean of Student Life
Dean of Faculties
Employee Support Services
TellSomebody
Campus Community Incident Report
Stop Hazing
Waste, Fraud, and Misconduct

Multicultural Services
DIVISION OF STUDENT AFFAIRS

979-862-2000
dms.tamu.edu

http://stophate.tamu.edu/
Or download the Texas A&M app

And find the icon: “Report a Concern”
We want to hear from you!

Text TAMURESPECT to the number 37607 to join the Community of Respect poll.
I will make Texas A&M a welcoming campus by…

Text a one statement response
What is something you are most likely to do to create a COMMUNITY OF RESPECT at Texas A&M?

A. Avoid stereotypes and over-generalizations
B. Expand your knowledge base by attending different events
C. Be an active ally
D. Be aware of your biases

Text A, B, C, or D
I believe I have a responsibility to RESPECT others at Texas A&M?

Text T for True
Text F for False
How should you report an incident of hate or bias on campus?

1. Talk about it with friends and/or family.
2. Don't do anything and leave it to someone else.
3. Go to stophate.tamu.edu to let the university know.
Let’s see what you said:

I will make Texas A&M a welcoming campus by…
According to the Aggie Core Values

You have the **RIGHT** to be **RESPECTED**

and you have the **RESPONSIBILITY** to **RESPECT** others.

*Aggieland...*  
*A COMMUNITY of RESPECT*
What will your LEGACY be?

Make the MOST out of your Aggie Experience!
DMS.tamu.edu
979-862-2000

Questions?
Email us:
DMS-Info@dms.tamu.edu