

Aggie Orientation Leader Position Description 2026

POSITION OVERVIEW

Student Life's New Student & Family Programs (NSFP) is seeking current undergraduate students who are interested in being an Aggie Orientation Leader for Spring and Summer 2026. The Aggie Orientation Leader experience provides qualified students with a unique and exceptional leadership opportunity unlike any other on campus. Aggie Orientation Leaders play a vital role in supporting NSFP in welcoming all new undergraduate students and their families to Texas A&M University during their New Student Conference (NSC) and Howdy Week.

Aggie Orientation Leaders serve as resources, facilitators, and official student representatives of Texas A&M throughout the NSC experience. The NSC is a mandatory orientation program required for all new undergraduate students. New students must attend an NSC to register for classes. NSCs are designed to help incoming students and their families transition smoothly into the university community. These conferences provide a comprehensive introduction to the mission and expectations of Texas A&M while also outlining the responsibilities of all students.

Aggie Orientation Leaders also provide support during Howdy Week: Aggieland's Official Welcome, held between move-in and the start of classes each fall. Howdy Week is a campus-wide collaborative effort designed to help connect new and returning Aggies to a wide array of activities, organizations and important information to help jump-start their time in Aggieland.

Aggie Orientation Leaders will begin their responsibilities in April 2026, attending weekend trainings (see Appendix A); completing an online, asynchronous training between late April and early May; and participating in a week of intensive training after final exams conclude in May. During summer NSCs, Aggie Orientation Leaders can expect to work between 15-25 hours per week. Actual hours may vary based on the NSC schedule (see Appendix B), office needs, and student availability.

Before completing the online application, please thoroughly review this packet. It contains important details about the Aggie Orientation Leader position, including responsibilities, expectations, and required dates of participation.

BENEFITS

- Hourly wage of \$12.00 throughout the duration of employment, with additional opportunities for a \$0.50/hour raise for participation in January 2027 NSCs.
- Texas A&M branded apparel for NSCs and other Student Life-sponsored events.
- Lunch on all NSC sessions.
- Leadership and professional development opportunities through hands-on experience, training sessions, and networking with students, university staff and other professionals.

POSITION RESPONSIBILITIES

New Student Conferences

- Assist with checking in approximately 750 students and their families during each NSC.
- Serve as a facilitator during the NSC Student Track, discussing the Texas A&M student experience and campus resources with new students
- Facilitate conversations about the transition to Texas A&M with new students and their families.
- Provide programmatic support during the University Block and College Block of the NSC schedule
- Work with professional staff to prepare NSC materials and manage inventory for smooth NSC operations.

Trainings and Meetings

- Attend and actively participate in all Aggie Orientation Leader training sessions, as outlined in Appendix A.
- Complete all assigned asynchronous trainings between the end of spring trainings and the start of Summer Intensive Training Days.
- Attend the Aggie Orientation Leader overnight retreat.
- Attend the Summer Leadership Summit in late July 2026.
- Attend all monthly Aggie Orientation Leader check-in meetings and mid-summer evaluation meetings.

Other Duties

- Provide additional support during Howdy Week and other Student Life departmental events, as assigned.
- Serve as a positive role model, representing Texas A&M, the Division of Student Affairs, Student Life, New Student and Family Programs, and the Aggie Orientation Leaders.
- Ensure personal and team alignment to the core values, Aggie Code of Honor, and organization constitution.
- Demonstrate flexibility, dependability, responsibility, and punctuality consistently.
- Occasionally lift and carry objects weighing under 50 lbs.
- Perform other duties as assigned.

REQUIRED QUALIFICATIONS AND EXPECTATIONS

Applicants for the Aggie Orientation Leaders must meet the criteria outlined below to be considered for position and remain eligible throughout the duration of employment:

- Be a current, full-time Texas A&M undergraduate student through December 2026.
 - Blinn Team students are invited and encouraged to apply.
- Be in good academic standing with Texas A&M, maintaining a **minimum 2.0 semester and cumulative GPA** throughout employment.
 - Preference may be given to candidates with a 2.25 GPA or higher.
- Attend and complete all required trainings, including April trainings, Summer Intensive Training Days, and the Aggie Orientation Leader Retreat.
- Be available to work various Fall 2026 Howdy Week events, as requested.
- Have no pending cases with Student Community Standards at the time of application and throughout employment.
- Abide by State and University policies, as well as Texas A&M Human Resource policies.

CAN I TAKE SUMMER CLASSES AS AN AGGIE ORIENTATION LEADER?

Students selected for the Aggie Orientation Leader position may have the opportunity to take summer classes. However, it is important to balance this with the responsibilities of the role, including working all NSCs as outlined in Appendix B, particularly during peak orientation times. We highly encourage applicants to discuss their interest in taking summer classes during the interview process and to consider online, asynchronous courses to minimize scheduling conflicts.

CAN I HOLD AN ADDITIONAL JOB?

Students selected for the Aggie Orientation Leader position may hold an additional job during their employment. However, students must communicate with their supervisor as early as possible to ensure that outside work does not conflict with NSC responsibilities. Approval will be granted on a case-by-case basis, as NSFP must ensure NSC coverage.

APPENDIX A: IMPORTANT DATES

Applicants should be able to commit to all the dates below for Spring and Summer 2026 and communicate any conflicts during the application and interview process. *Dates are subject to change based on the 2025-2026 academic year and needs of the Division of Student Affairs, Student Life, and New Student and Family Programs.*

SPRING 2026	
Wednesday, April 1	Aggie Orientation Leader Kickoff (<i>in-person</i>)
Saturday, April 18*	Aggie Orientation Leader Training Session 1 (<i>in-person</i>)
Sunday, April 26*	Aggie Orientation Leader Training Session 2 (<i>in-person</i>)
April-May 2026	Aggie Orientation Leader Training Session 3 (online, asynchronous)

*Please note that all in-person training sessions in Spring 2026 will be approximately up to 5 hours.

SUMMER 2026	
May 11-16, 18	Summer Intensive Training Days (<i>in-person</i>)
May 14-16	Aggie Orientation Leader Retreat (<i>overnight</i>)
May-August 2026	Summer NSCs (<i>refer to Appendix B for NSC dates</i>)
Monday, July 20	Summer Leadership Summit (in-person)
August 2026	Howdy Week
August/September 2026	End of Summer NSC Celebration

APPENDIX B: 2026 NSC DATES

The 2026 NSC Dates listed below were approved by the NSC Committee. Applicants are expected to commit to all NSC dates and communicate any conflicts during the application and interview process. *Dates are subject to change based on the 2025-2026 academic year and needs of the Division of Student Affairs, Student Life, and New Student and Family Programs.*

SUMMER 2026	
May 19-20	Transfer NSC Session 1 (2-day conference)
May 27-28	Freshman NSC Session 1 (2-day conference)
May 28-29	Freshman NSC Session 2 (2-day conference)
June 9-10	Freshman NSC Session 3 (2-day conference)
June 10-11	Freshman NSC Session 4 (2-day conference)
June 11-12	Freshman NSC Session 5 (2-day conference)
June 16-17	Freshman NSC Session 6 (2-day conference)
June 17-18	Freshman NSC Session 7 (2-day conference)
June 22	Freshman NSC Session 8 (1-day conference)
June 23	Freshman NSC Session 9 (1-day conference)
June 25	Freshman NSC Session 10 (1-day conference)
June 26	Transfer NSC Session 2 (1-day conference)
June 30-July 1	Freshman NSC Session 11 (2-day conference)
July 1-2	Freshman NSC Session 12 (2-day conference)
July 7-8	Transfer NSC Session 3 (2-day conference)
July 8-9	Freshman NSC Session 13 (2-day conference)
July 9-10	Freshman NSC Session 14 (2-day conference)
July 14-15	Freshman NSC Session 15 (2-day conference)
July 15-16	Freshman NSC Session 16 (2-day conference)
July 16-17	Transfer NSC Session 4 (2-day conference)
July 21-22	Freshman NSC Session 17 (2-day conference)
July 22-23	Freshman NSC Session 18 (2-day conference)
August 18	Transfer NSC Session 5 (1-day conference)
August 19	Freshman NSC Session 19 (1-day conference)